

Title of report: Update to the board on the Good mental Health action plan and Mental Health Needs Assessment

Meeting: Health and Wellbeing Board

Meeting date: Monday 10 June 2024

Report by: Public Health Lead

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose

To provide an update on the progress of the implementation plan for the Board's strategic priority of 'Good Mental Wellbeing (GMW) throughout Lifetime', attached as Appendix 1, and the Herefordshire Mental Health Needs Assessment.

To receive feedback on the outcomes dashboard – report attached as Appendix 2 and the Dashboard as Appendix 3

Recommendation(s)

That:

- a) That the Board considers the reports and notes the progress to date;**
- b) That the Board considers how to ensure that all partnership organisations are clearly sighted on the implementation plan and reference it across their own strategies and plans.**

Alternative options

1. The board could choose not to adopt the outcomes dashboard, but this is key to demonstrating delivery of the actions set out in the implementation plan in both the shorter – and longer term and alternate evidence for doing this would need to be developed.

Key considerations

2. The purpose of the GMW implementation plan is to specify the actions and activity that will improve mental wellbeing across the county.
3. There has been a considerable amount of engagement and development since the last update to the Board in December.
4. The Mental Health Needs Assessment (MHNA) epidemiological findings to date have been considered in the development of the GMW implementation plan. This includes findings from the community wellbeing survey and children & young people survey.
5. Leads from across a range of partners and including council colleagues have been identified and confirmed against the actions listed in the implementation plan.
6. Each action has been 'tightened' up or modified slightly to ensure that meaningful, measureable targets are able to be set.
7. Targets for each action have been set or are in the process of being set.
9. A comprehensive 'performance monitoring framework' has been developed and shared with the Adult Better Mental Health Partnership Board. This is the board with oversight of the plan
10. The 'outcomes dashboard' has been refined and develop further, although additional work with our partners is needed to ensure that the 'actions, targets and outcomes' sequence is aligned, with each of these being ambitious but realistic within specified timescales and measureable.
11. A revised schedule of meetings has been put in place to ensure effective oversight and governance.
12. Cross-referencing actions, targets and outcomes relating to other policies, strategies and delivery plans has been undertaken to ensure consistency and eliminate duplication.
13. There is continued commitment and enthusiasm for GMW from partners and a desire to ensure that all partnership organisations are clearly sighted on the implementation plan and reference it across their own strategies and plans.
14. The community paradigm approach, or Herefordshire Together has taken submissions from across third sector organisations to allocate public health funds and support the GMW priorities.
15. The action plan (Appendix 1) has been RAG rated, with 32 actions on track, 19 with some delays/further work identified, 1 at risk and 3 complete.
16. The action plan will iteratively incorporate relevant findings of the MHNA outputs as these become available.

Community impact

17. The purpose of the GMW implementation plan is to specify the actions and activity that will improve the wellbeing of Herefordshire residents. One of the key principles upon which the Joint Local Health and Wellbeing strategy (JLHWBS) was developed was that of involving our communities in any actions that are proposed which will be enhanced by the Herefordshire Together initiative. The plan will also support the ambitions of the Council plan.
18. The purpose of the MHNA is to collect and review data on the mental health and wellbeing of Herefordshire residents, engage with and map local stakeholders, and produce recommendations that will support the improvement of health and wellbeing, prevention of illness, and reduction of inequalities. These recommendations will be reflected in updates to the action plan.

Environmental Impact

19. There are no general implications for the environment arising from this report; however the plan includes support to increase physical activity including through active travel which may have a positive environmental benefit.

Equality duty

20. Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to –

- a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
 - b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
21. The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.
 22. The principles of equality and the reversal of health inequalities are key strands of the plan. The MHNA will provide an assessment of our system need and our ongoing engagement with a wide range of partners will also support this. The completion of an Equality Impact assessment will be considered as we progress the plan.
 23. To be effective in delivering good population outcomes and helping those most in need, the plan calls for intervention by working together at system, place, and community levels to tackle issues reflecting whole system priorities as well as specific concerns at the right scale.

Resource implications

24. There are no resource implications associated with this report. However, the resource implications of any recommendations made by the HWBB will need to be considered by the responsible party in response to those recommendations or subsequent decisions.

Legal implications

25. In accordance with Health and Social Care Act 2012, Health and Wellbeing boards are responsible for encouraging integrated working between health and social care commissioners, including partnership arrangements such as pooled budgets, lead commissioning and integrated provision.
26. The functions of the Health and Wellbeing Board are set out in paragraph 3.5.24 of the constitution.

Risk management

<u>Risk</u>	<u>Mitigation</u>
That the community wellbeing survey and children & young people survey is not continued in order to monitor impact	Continue to raise awareness of the importance of these surveys
The children & young people's Mental Health & Emotional wellbeing partnership does not meet	The infrastructure to support childrens wellbeing and the activity within this plan will need to be reviewed

27. There are no risk implications identified emerging from the recommendations in this report. However, the delivery of these plans require system and collaborative working across all partners. Where possible, we have identified where activity is funded, but given the fiscal position across partners these will need to be kept under review.

Consultees

28. Consultation on action planning and setting targets undertaken with the Adult Better Mental Health Partnership Board and 1HP and action leads identified. Actions and targets to be refined and developed through July and August with these groups and beyond to ensure continued engagement.

Appendices

- Appendix 1 – GMW implementation plan
Appendix 2 – Outcomes Dashboard covering paper
Appendix 3 – Outcomes Dashboard

Background papers

'None identified'.

Report Reviewers Used for appraising this report:

Please note this section must be completed before the report can be published		
Governance	John Coleman	Date 23/05/2024
Finance	Click or tap here to enter text.	Date Click or tap to enter a date.
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Please include a glossary of terms, abbreviations and acronyms used in this report.

GMW – Good Mental Wellbeing
JLHWBS – Joint Local Health and Wellbeing strategy
1HP – One Herefordshire Partnership
MHNA – Mental Health Needs Assessment